Jennifer Sinclair
Deputy Commander, FORCECOM

Ms. Jennifer Sinclair assumed the duties of Deputy Commander, Force Readiness Command (FORCECOM) and the U.S. Coast Guard's Chief Learning Officer (CLO) in September 2023. She is responsible for 41 subordinate units in 17 states, delivering mission-ready forces by providing superior performance-based training, career development, education, leader development, and readiness assessments and

Prior to her appointment to the Senior Executive Service, she served as a Principal for Workforce Strategy at the MITRE Corporation, a not-for-profit company dedicated to solving problems for a safer world through public-private partnerships and federally funded research and development centers.

Ms. Sinclair served as an active duty Coast Guard officer for 26 years. Her military assignments include Lead, Personnel Readiness Task Force; Chief, Officer Personnel Management division; and Director, Performance Technology Center. In her final role on active duty, she served as the Executive Assistant to the Deputy Commandant for Mission Support (DCMS), supporting senior executives through the creation of strategy and readiness policies while managing resources for the entire DCMS enterprise of 17,000 members. She also led the 27th Commandant's Transition Team and served as the deputy of the Commandant's Action Plan Execution Team.

Originally from Wayne, Michigan, Ms. Sinclair is a 1997 graduate of the Coast Guard Academy, and she holds a Master of Science degree in Instructional and Performance Technology from Boise State University and a Master of Art degree in Educational Leadership from Touro College. She is an International Society for Performance Improvement (ISPI) Certified Performance Technologist and a Society for Human Resource Management (SHRM) Senior Certified Practitioner. She is married to CAPT (retired) Mike Sinclair and has two amazing kids--Archer and Piper.